



Rayat Shikshan Sanstha's

**RADHABAI KALE MAHILA MAHAVIDYALAYA,
AHMEDNAGAR**

**AQAR
(2013-14)**

Submitted to

**National Assessment and Accreditation Council,
Bangaluru**

on

30TH SEPTEMBER, 2014

The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

1. Details of the Institution

1.1 Name of the Institution

Radhabai Kale Mahila Mahavidyalaya, Ahmednagar

1.2 Address Line 1

Opp. Tarakpur S.T. Stand, Ahmednagar, Maharashtra

Address Line 2

--

City/Town

Ahmednagar

State

Maharashtra

Pin Code

414001

Institution e-mail address

prinrkmm_anr@rediffmail.com

Contact Nos.

0241-2430318

Name of the Head of the Institution:

Prin.(Dr.) B. K. Karale

Tel. No. with STD Code:

0241-2430318

Mobile:

09689630043

Name of the IQAC Co-ordinator:

Dr. Jagadhani S. G.

Mobile:

09175627642

IQAC e-mail address:

rkmmiqac@gmail.com

1.3 NAAC Track ID

1.4 NAAC Executive Committee No. & Date:

1.5 Website address:

Web-link of the AQAR:

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	C ⁺⁺	67.55	2003-04	5 yrs.
2	2 nd Cycle	B	2.69	2011-12	5 yrs.
3	3 rd Cycle	-	-	-	-
4	4 th Cycle	-	-	-	-

1.7 Date of Establishment of IQAC : DD/MM/YYYY

1.8 AQAR for the year:

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC

- i. AQAR 2011-12 on 27/09/2012
- ii. AQAR 2012-13 on 31/10/2013
- iii. AQAR 2013-14 on 30/09/2014

1.10 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.11 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

BCA

1.12 Name of the Affiliating University (for the Colleges)

Savitribai Phule Pune University

1.13 Special status conferred by Central/ State Government-- NO

Autonomy by State/Central Govt. / University

No

University with Potential for Excellence

No

UGC-CPE

No

DST Star Scheme

No

UGC-CE

No

UGC-Special Assistance Programme

No

DST-FIST

Yes

UGC-Innovative PG programmes

No

Any other (Specify)

No

UGC-COP Programmes

No

2. IQAC Composition and Activities

2.1 No. of Teachers

2.2 No. of Administrative/Technical staff

2.3 No. of students

2.4 No. of Management representatives

2.5 No. of Alumnae

2.6 No. of any other stakeholder and community representatives

2.7 No. of Employers/ Industrialists

2.8 No. of other External Experts

2.9 Total No. of members

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders: No. Faculty

Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

1. Status, Opportunities and Challenges in Life Sciences (Life sciences,)
2. Contemporary Dalit Literature(Hindi) and 3. Syllabus Restructuring of English

2.14 Significant Activities and contributions made by IQAC

2.15 Plan of Action by IQAC/Outcome

The Plan of Action (Academic Calender) is attached : **Kindly see ANNEXURE -1**

Plan of Action	Achievements
NAAC Coordination Committee	The committee has tried its best to fulfill the compliances suggested by NAAC Peer Team. This year we have submitted an online report to N.A.A.C. for the year 2012-13 through IQAC on 31 st October, 2013. The compliance of the documents was done in the stipulated time.
IQAC Committee	The Quality Advisory Committee (QAC) is one of the nodal committees of the college, which is oriented towards the empowerment of economically weak and socially downtrodden Students. To motivate the research Department of Chemistry has started Research centre in our college. Most of the teaching faculties are engaged in Research.
Library Committee	Library is the source of knowledge for the teachers as well as students. In short, library is the soul of the college. We try to enrich the book collection with the recommendations of teachers and students. We have subscribed 22 periodicals and journals. Teachers and students are getting the benefit of INFLIBNET subscribing 2,154 e- journals and 51,746 e-books.
BCUD, Research and Project Motivation Committee	This year Prof. B. S. Nikalje (Hindi), Prof. R. V. Barve and Prof. S. D. Ghangale (Department of English) had sanctioned research projects. Dr. S. P. Nagarkar (Marathi), Prof. S. B. Gaikwad (Psychology) and Dr. Smt. V. D. Patil (Economics) are doing their research work under the minor research projects sanctioned by UGC (WRO, Pune).
UGC Coordination Committee	Committee tried to implement various UGC schemes in the college. It prepares proposals for grant for various purposes. According to the guidelines for XII th plan, committee decided to implement necessary schemes for college.
Short Term Course	These courses giving professional training and practical approach to students. The courses like Tailoring, Mycron and Mehandi were undertaken successfully in this year. About 75 students completed these courses successfully.
National Skill Development Programme	Under this programme, a course in 'Banking Correspondence and Business Facilitators' was initiated with the active participation of 75 students.
Competitive Examination Guidance Center	The center provides the guidance for the examinations like U.P.S.C., M.P.S.C., Staff Selection Commission, Banking Recruitments, Railway Recruitments as well as N.E.T. and S.E.T. The current affairs are provided to students with the help of magazines such as 'Spardha Pariksha', 'Nokari Sandarbh', 'General Knowledge' and 'Employment News'.
Botanic Garden Committee	Our botanic garden is enriched with more than 200 plant species of ornament, medicines and RET values. During this academic year RET species like <i>Dendrobium</i> , <i>Vanda</i> , <i>Dioscoria</i> , <i>Sarcostemma</i> and <i>Gloriosa</i> were planted during monsoon.
Commerce Association	Prominent activities: Prof. Smt. S.S. Thube & CA. Nikhil Goyal published a research paper at National Level Seminar. On 23 rd January, 2014 College organized 'BCA Day'. Miss. Bhagyashri Tarate participated and bagged various prizes in debate and elocution competition.

Nature Club	A local excursion tour was organized for the students to observe floral and faunal diversity around the campus. The students were provided the information of the campus vegetation. The study tour was organized on 15 th February, 2014 to Bhandardara and Harishchandragad areas. The tour was enjoyed by 164 students with 16 teachers. The students collected recent paper articles regarding environmental stresses and their conservation strategies.
Staff Academy	The staff academy enhances the versatility of the faculty by organizing the lectures from interdisciplinary fields. In this year, we have arranged the lectures on- Rashtriya Uchchar Shikha Abhiyan by Prin. Dr.B.K.Karale, Achievement Motivation by Mrs. V. S. Phatak, Late Shankarraoji Kale: Life and Work by Prof. M.B. Karande, Aamha Ghari Dhan Shabdanchich Ratne by Dr. S. P. Nagarkar
Extra Mural and Continuing Education	During the academic year the center conducted Dr. Babasaheb Jayakar Lecture Series during 7 th to 9 th January, 2014.
Science Association	The Science Association is run by College in order to make the Science students aware of the scientific advances, facts and developments in recent years. This year the activities of the association started with the inaugural function by Prin. Dr. R. K. Aher (N.A.S.C. College, Parner). He gave an expertise lecture on "Science and You" with excellent slide show. Dr. S. A. Kulkarni also delivered a lecture on "Disasters and its Management"
Alumnae Association	This year under the guidance of our Hon. Principal Dr. B. K. Karale we have celebrated "Savitribai Phule Birth Anniversary" in presence of alumnae on 3 rd January, 2014. This celebration and alumnae gathering was chaired by Hon. Durga Tambe (Nagaradhyaksha, Samgamner) and the chief guest for this programme was a renowned author Dr. Pratima Ingole. About 40 alumnae had attended this gathering and celebration programme. The members of the committee had a meeting with Hon. Principal and the college alumnae committee. They have made some valuable suggestions about some professional short term courses like Spoken English, Banking, Tally and some advanced computational skills programme. College taken initiative and successfully organised the course for 75 students.
Soft Skills Developmental Programme	The college is organizing a ten days soft skills development training programme for T.Y.B.A/B.Com/B.Sc students regularly. It was organized under the supervision of the SSDP committee of the college. SSDP Batch- I was conducted during 5 th to 14 th December, 2013 while Batch- II was conducted from 17 th to 26 th December, 2013. In these batches total 78 students were registered their names for the training programme and they have successfully completed it.
Cultural Committee	Committee organizes different cultural activities throughout the year. The committee concentrates on different cultural competitions like patriotic singing, bhajan singing, dance competition, rangoli on various programmes held at college, mehendi, etc. By celebrating different days like traditional day, bangles day students showed their keen interest in our different traditional wearing.

Counseling Cell	The guidance is provided to the 26 students with the assistance of Psychological tests. The students were benefitted with such guidance in a positive way.
Committee against Sexual Harassment	As per the guideline of Supreme Court New Delhi and University of Pune the committee against sexual harassment of women is in force since 2007-08. This year we organized a legal awareness workshop with the help of the experts from district court Ahmednagar, Bar Association Ahmednagar and Zilha Vidhi Seva Pradhikaran, Ahmednagar. The Judge P. B. Gaikwad and Ad. Shivaji Karale gave their expertise talks on harassment of woman at working place, domestic violence and laws against sexual harassment etc.
Anti-Ragging Committee	As we run only girl college, no such major complaints were reported so far. But for prevention we are organising a counselling session for newly admitted students and previous students separately every year. the counselling sessions were engaged by Miss. S. S. Shah (Senior Judge, Ahmednagar), Mr. P. B. Ghuge (Secretary, Vidhi Seva Pradhikaran, Ahmednagar) and Ad. Sagar Padir, Member of the Bar Council, Ahmednagar. In these sessions, the experts have guided the students about the reported cases of ragging as well as the laws against ragging, the compliant filling procedure etc.
Time – Table and Academic Calendar Committee	Time - Table Committee takes initiative to schedule the classes properly according to the time line directed by UGC. Construction of new five class rooms, Academic Calendar was prepared as per the guidelines of University of Pune and Rayat Shikshan Sanstha, Satara. The schedule of commencement and ending of term- I and term- II, important meetings for committees, examinations (tests/tutorials/practicals/orals), various competitions and lectures of staff academy were planned tentatively. As a result of schedule, we got 205 days for teaching and 243 for working respectively.
Health & Hygiene Awareness Committee	This year the activities of the club started with the inaugural address by Dr. Nitin Sayamber (Pediatrician and Health Consultant) regarding “Health and Diet”. Proper nutrition is necessary for healthy mind and body. A Health checkup camp was organized for the F.Y. Students of all faculties of the College. A total Health checkup of 535 students was done in the academic year by the Medical Officer Dr. Nanda Wagh and the final reports of both the terms have been submitted to the University of Pune. Dr. Nanda Wagh also visits thrice in a week to hostel and college girls in case of their disorder.
Hostel, Canteen and Mess Committee	We provide hostel facility for the needy girl students. The hostel comprises of very spacious buildings phase I & II. There are lady rectors and wardens especially to look in the administration of the hostel. They stay in the hostel. This year, 263 students were admitted in the hostel. The hostel meets were called on 16/8/2013, 23/8/2013, 7/9/2013 and 1/1/2014. Various issues related to health and hygiene, discipline, food quality and grievances by students were discussed and resolved. College also provides canteen and mess facility to the hostellers and others too. The special attention is provided towards the food facility. A flying squad visits the mess daily for the quality check up of food.

<p>National Service Scheme</p>	<p>Our college implemented various programmes during this year.</p> <ol style="list-style-type: none"> 1. Celebration of Independence Day and tree plantation at Khandala. 2. Celebration of Late Dr. Karmveer Bhaurao Patil & Mahatma Gandhi Birth Anniversaries 3. Celebration of Teacher's Day 4. Special Winter Camp at Khandala, Ahmednagar <p>During 21st to 27th December, 2013 was organised. The programmes such as- the cleanliness of village, road repairing, Gram Swachhata Abhiyan which could cost around Rs. 45,000/.</p> <p>Social and health awareness were activities were organized in the village.</p> <p>Medical surveys and rallies were organized during the camp. The survey for male – female ratio was conducted</p> <p>The themes like female feticide, addiction free life, adult education, superstition eradication, youth and development of village and harassment of women such issues were presented through street plays</p> <p>Group discussion and question session were conducted on the topics like nuclear family, adult orphanages, male- female equality and India as world power. Volunteers actively participated in the above activities.</p> <p>Various lectures were organized such as eradication of superstition, planning for ideal village, culture of Maharashtra and women's health etc.</p> <p>26th December, 2013:-Blood Donation Camp and HB Check up Camp for 150 volunteers organized at Khandala, Ahmednagar. 40 volunteers donated the blood on this occasion.</p> <p>2nd and 3rd January, 2014:- Krantijyoti Savitribai Phule Birth Anniversary was observed with 10 street plays in the college premises.</p> <p>12th January, 2014:- Celebration of Swami Vivekananda Birth Anniversary (Youth Week) with cycle rally and lecture.</p> <p>26th January, 2014:- Celebration of Republic Day</p> <p>28th January, 2014:- The special public pledge (I shall vote) under Vote Awareness Programme was given to volunteers.</p> <p>4th March, 2014:- 150 volunteers and 5 teachers actively participated in Value Education Workshop at Pemraj Sarda College, Ahmednagar jointly organized with University of Pune.</p> <p style="text-align: center;">Thus, the above activities were proved fruitful for the overall development of the volunteers.</p>
<p>Yashwantarao Chavan Maharashtra Open University, Nashik, Study-Center</p>	<p>The college has YCMOU, Nasik Study Center. It has provided an opportunity for those who are deprived of higher education. Self-study method, best books, guidance by subject experts, opportunity to choose the favorite subject, credit transfer system is the features of this center. The degree of this university is equivalent to the degree of any other university.</p> <p style="text-align: center;">Result of the center for this year was as follows</p> <p style="text-align: center;">FYBA – 100 %</p> <p style="text-align: center;">SYBA - 90.90 %</p> <p style="text-align: center;">TYBA - 92.30%</p>

Debate Club	<p>We have conducted various activities for the students in our college. It included poetry recitation, drama reading, essay writing, elocution competition and spontaneous elocution competition. In addition, our students try to shine in the competitions organized by outside colleges. Under this club, we have arranged various activities in this year. Department of Hindi celebrated 'Hindi Day'. On 19th September, 2013 famous critic Mohandas Naimishray delivered lecture on the 'Importance of Hindi'</p>
Literary Association and Wallpaper	<p>Literary Association of the college aims at availing opportunities to the hidden qualities of the students (writing and speaking). It also aims at creating interest among the students about literature, art of elocution and culture. Overall, the association tries to accomplish complete development of the students.</p> <p>This year, the activities of Literary Association were inaugurated by Dr. B. D. Upadhye, He delivered a nice talk on 'Importance of Marathi'. Department of Marathi has celebrated 'World Marathi Day' on 27th February, 2014. Dr. Shila Gadhe delivered a talk on 'Importance of Marathi'. Department of Hindi has also celebrated 'Hindi Din' on 23rd September, 2013.</p> <p>On the occasion of Karmveer Birth Anniversary Week and Marathi Day, Department of Marathi has published wallpaper namely 'Avishkar' and hand written material on "Rajbhasha Marathi Wa Marathi Sahitya" on 27th February, 2014. On this occasion Essay Writing and Poetry Writing competitions were arranged. Department of Geography has published "Sadyakalin Ghadamodi Wa Bhugol"(Current Affairs and Geography) on 'Geography Day' on 22nd Jaunary, 2014.</p>
Student Welfare Committee	<p>University of Pune has established Board of Student Welfare in order to imbibe the culture, social commitment and national integration in the mind of students in spite of mechanical teaching learning process. In our college, considering students as the center, we have planned some activities. Prof. Munesh Myana delivered a lecture and inspired them through practical of Judo Karate to students under 'Nirbhay Kanya Abhiyan' as well as Dr. Suman Pawar delivered a lecture to girls.</p> <p>As per the directives of Board of Student Welfare, college started 'Earn while Learn Scheme' for 41 students. They were paid 25 rupees per hour as remuneration to imprint the dignity of labor in the mind of students which helps needy and bright students to study further. The interested students get work on demand instantly in the college.</p> <p>Apart from academics, students need the special guidance for competitive examinations. Therefore, extra lectures were held for preparation for competitive examinations, English, Statistics and Economics under Special Guidance Scheme. These activities resulted into the overall development of the students.</p>
Gymkhana	<p>Sports play an important role in nurturing the minds of the students. In this year, total 35 students of the college were selected for various games at Inter Zonal, state, national and international level competitions. Miss. Rutuja Shelke and Miss. Amruta Suse played at international level. Miss. Swati Shinde selected at national level in volleyball team. This year college organized Inter- collegiate Volleyball Competition.</p>

	<p>Our players had very nice performance so 4 players were selected in the volleyball team of Ahmednagar district.</p> <p>Multy- Gym is equipped with standard national and international exercise tools for the players and hostellers for daily use.</p>
Feedback Committee	<p>We conducted feedback mechanism and obtained feedback from the students to understand the problems faced by them in our education system.</p> <p>According to the student feedback on teachers, curriculum, the alumnae feedback & overall Feedback about college our Hon. Principal Dr. B.K. Karale & Management committee try to solve the problems faced by the students.</p> <p>According to the student feedback on teachers, students suggested to improve the knowledge based teaching. So our Honorable Principal encouraged our faculty members to participate in workshops, seminars, conferences and refresher courses organized by various colleges and universities. Our college also organized seminars and conferences in various subjects.</p> <p>According to the suggestion about library we tried to increase additional source material, reference books and teaching aids for effective teaching learning activity. We have subscribed 22 periodicals and journals. Teachers and students are getting the benefit of INFLIBNET subscribing 2,154 e-journals and 51,746 e- books.</p> <p>Regarding the alumnae feedback, suggestion were made for infrastructural development, Therefore authorities tried to improve infrastructural facilities for students.</p>

2.16 Whether the AQAR was placed in statutory body Yes No

Management Syndicate Any other body

Provide the details of the action taken

Kindly see Point No. 2.15

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	01	--	--	--
PG	03	01	--	--
UG	04	--	--	--
PG Diploma	--	--	--	--
Advanced Diploma	--	--	--	--
Diploma	--	--	--	--
Certificate	--	--	--	--
Others	Short term Courses: 03	--	03	--
Total	11	01	03	--

Interdisciplinary	--	--	--	--
Innovative	--	--	--	--

- 1.2 (i) Flexibility of the Curriculum: Open options (jpg file of prospectus is attached)
 (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	F.Y., S.Y. , T.Y. B.C.A., M.A., M.Sc.S.Y. , T.Y. B.Sc.
Trimester	--
Annual	F.Y., S.Y., T.Y. B.A./B.Com, F.Y. B.Sc.

1.3 Feedback from stakeholders* Alum Parents Employer Students
(On all aspects)

Mode of feedback : Online Manual Co-operating schools (forPEI)

Feedback analysis is attached in the **ANNEXURE NO-2**

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Yes, F.Y. B.A/B.Com/ B.Sc. After every five years syllabus gets revised by University of Pune, Syllabus get revised according to the recent trends in education system.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Yes, Ph.D. Research Centre in Chemistry.

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
20	09	08	00	03

2.2 No. of permanent faculty with Ph.D.

07

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
09	14	09	00	01	00	02	01	20	14

2.4 No. of Guest and Visiting faculty and Temporary faculty

Guest:00	Visiting:02	Temp:25
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	00	00	01
Presented	01	05	01
Resource Persons	00	00	01

2.6 Innovative processes adopted by the institution in Teaching and Learning:

In our institution, the following devices are used on the preliminary level to provide effective learning experiences to students:

a) L.C.D.

- Faculties use L. C. D. as a teaching device.
- On selected topics PowerPoint presentations are prepared and shown to the students for effective learning experiences.

b) CAL

- Departments like Chemistry, Zoology, Geography, Marathi, Hindi, English, and Commerce make use of educational CDs for effective learning experience.
- Educational CDs in relevance with the syllabus as well as subject matter are shown to the students.

c) CALL

- Language departments use computer for the innovative learning, practice and practical use of language. Software is purchased from Orell Digital Language Lab for learning.

d) T.V. programs related to syllabus

- The students are advised to see the T. V. programmes related with the syllabus.
- The students are informed well in advance regarding the schedule of such programs to get maximum benefit.

e) Internet

- The college has central internet facility and is accessible to faculties and students for information retrieval.
- Faculties download data from internet related with syllabus, print outs are taken, photocopied and distributed to the students for effective learning.

f) Slide projectors etc

- Faculties from Botany and Zoology use slide projector for effective learning.
- The slides of specimens, anatomy and life cycles are shown to students for learning enrichment.

By using all the above modern techniques, we assure that the students get effective learning experience.

2.7 Total No. of actual teaching days during this academic year

205

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

The college has taken initiative to reform the examination process as University has offered autonomy to colleges to conduct the examinations for first years respectively. To maintain the grievances redressal process for examinations, The Department of Examinations provides the xerox copy of their assessed answer sheet/s if asked. The revaluation system is also followed when the student applies for it.

For the continuous evaluation many departments follow the innovative reforms to judge the students. Department of Chemistry conducts surprise tests, Chem- Quiz and open book examination. As Savitribai Phule Pune University has taken extra step ahead by implementing Credit Based Examination System from the year 2013-14, Department of English and Hindi conducts seminars, assignments, research projects and presentations. At Undergraduate level, all departments conduct unit tests twice in a term/semester as well as short research projects, group discussion etc.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

00

Curriculum Dev. Workshop: 06

2.10 Average percentage of attendance of students

90%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A	104	15.38	42.31	19.23	0.96	77.88
B.Com.	38	7.89	18.42	23.68	00	50
B.Sc.	55	36.36	14.55	00	00	50.91
B.C.A.	16	00	62.50	6.25	00	68.75
M.A.	16	00	25	18.75	6.25	50
M.Sc.	13	15.38	38.46	15.38	00	69.23

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

College always initiates to bring innovativeness in the teaching and learning processes. The following practices are followed for the teaching process.

- College has purchased 02 LCD Projectors for the effective use of ICT and faculties use it.
- Each department has the provision to avail the facility of internet to students.
- Each faculty plans the lesson and records it into lesson note. Vice- Principal, Faculty in charge and Principal monitors the same process.
- Previously lecture method was followed dominantly but in due course of time faculties are using modern teaching aids for teaching & learning process.
- IQAC has directed teachers to maintain the individual PPT library.
- Teachers conduct extra classes if necessary.

For the effective learning process the following ways are used considering students as the central figure.

a. Group discussions:

- It is practiced for the subjects like English, Hindi, Chemistry, Botany etc.
- Students from the class are divided into groups and a topic from syllabus is allotted to them for group discussions.
- Team leader of each group puts views of their group regarding the topic in front the class for open debate.
- The method is helpful in understanding the subject, skill development and to develop method of presentation among students.

b. Demonstration method:

- It is practiced for Botany, Zoology, Chemistry, Geography, Physics etc during practicals.
- By this method theoretical knowledge is tested practically which are demonstrated by the teacher.
- In Botany and Zoology dissections are demonstrated to students.
- This method makes the subject more simple, interactive and interesting to the students.

C. Project based learning:

- In this method projects are allotted to the students either in a group or personally in subjects like Hindi, Chemistry, Geography, Commerce, Environmental Science etc.
- Projects are collected and evaluated by the teachers.
- Projects help students for actual work experience, framing and planning of the work, data collection on their own etc.

D. Computer assisted learning:

- To keep pace with the emerging trends, subjects like Chemistry, Botany, Zoology and Geography offer Computer assisted learning.
- Students are made aware for use of computer in education and emphasis is given for use of internet and information retrieval.

E. Experimental Learning:

For Experiential learning the college arranges study tours, N.S.S. camps, a visit to sea-shores and botanical garden for observation of plants and animals as well as arranging Geological practicals.

F. Seminars:

- Seminars are arranged by every department and topics from syllabus are selected by the students for seminar.
- Maximum students participate in seminar with a liberty to select topic of his own choice from the syllabus.
- This method provides platform for effective presentation and capacity building among students.

G. Field visits, excursions:

- It is practiced for Geography, Botany and Zoology as per guidelines of University.
- By field visits and excursions students get the actual field experience and direct exposure helps in better understanding of the subject.

H. Industrial visits:

- The students of Chemistry, Economics and Commerce practice this method.
- By this students become familiar with practical applications of the subject and they are exposed to see the relevance of changing world.

I. Problem solving method:

- It is practiced for subjects like Accountancy, Mathematics, Physics, Chemistry, Botany and Geography.
- By solving problems students are made aware of direct application of subject knowledge and logical thinking to increase capacity building.

Thus, by effective implementation of above teaching methods the teaching and learning is made more students centric.

2.13 Initiatives undertaken towards faculty development:

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	02
UGC – Faculty Improvement Programme	04
HRD programmes	00
Orientation programmes	04
Faculty exchange programme	00
Staff training conducted by the university	01
Staff training conducted by other institutions	01
Summer / Winter schools, Workshops, etc.	00
Others	00

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	11	11	01	
Technical Staff	00	00	00	00

Criterion – III

Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Research/ IQAC Committee facilitate and monitor research activities. Its composition is as follows:

Sr.No.	Name of the Teacher	Status/Capacity
1	Prin. Dr. B.K.Karale	Chairperson
2	Dr.S.G.Jagdhani	IQAC Chairman
3	Dr. B.K.Auti	Member, Science Faculty
4	Prof. M.B. Karande	Member, Arts Faculty
5	Prof.B.S.Nikalje	Member, Arts Faculty

Activities and decisions taken by the Research Committee:

- The committee motivates faculty by aspiring them of the availability of the assistance for research with funding agencies.
- The college and the management are generous in promotion of research by granting study leaves and extending ICT assistance for the research.
- For the Science faculty, laboratories are made available to the research scholars.
- The committee always encourages the faculty members to register for M.Phil., Ph.D. and to prepare proposals for research projects.
- The committee always insists the faculty to participate in International, National, State, University and Local level conferences/symposia/ seminars/ workshops etc.
- Due to the motivation of research committee and management, Prin. Dr. B. K. Karale of the college is working as research guide.
- 07 teachers including the Principal are Ph.D. holders.
- 03 BCUD, University of Pune, as well as 06 UGC, Research projects are ongoing by the faculty members in different streams, with the grant of Rs. 10,95,000/-
- Six Minor research projects of UGC/ WRO, Pune are going on by faculty members. The grants of Rs. 7,25,000/- is provided by UGC, WRO, Pune.
- Five teachers are doing their Ph.D. work at present.

- Five teachers have submitted their minor research project proposals for approval to UGC, WRO Pune and BCUD, University of Pune

The college takes initiatives to send the research proposals to the BCUD and UGC authority to get seed money.

Research grants:

Almost all departments are actively engaged in research projects to facilitate manpower, skill and knowledge development, to serve the society in general and for academic excellence in particular.

Some teachers' research projects are sanctioned by BCUD, University of Pune as well as some teachers got sanctioned their research projects by UGC. The college subscribes 21 research journals.

Other facilities:

Teachers engaged with their research projects are allowed to use laboratory equipments, internet, library, research journals, botanical garden etc.

The faculties of the college participate in international/national and state level seminars/workshops which facilitate the interaction with concerned experts creating interests among the teachers and students.

The college purchases every year new instruments for Science Departments like Chemistry, Physics, Botany, Zoology, Geography etc.

The graduate and post graduate level students are offered to complete their small research projects. Some students are allowed for active participation in minor research projects granted to faculty.

The research facilities are developed for the benefit of teachers and students

- as:
- | | | |
|------------------------|----------------------|------------|
| 1) Botanic garden | 2) Laboratories | 3) Library |
| 4) Computer laboratory | 5) Internet facility | |

Our college has recognized research center in the subject of Chemistry;

The college faculty use different national research laboratories like NCL Pune, RSIC Chandigarh, Department of Chemistry, University of Pune for chemical and analytical analysis of various research project samples as well as for Instrumental and Chemical analytical analysis of various research projects.

- **Research and Publication Out put**

3.2.1 Number of research guides : 03

- Number of the students registered for Ph.D : 03
- Ph.D. and M.Phil awarded during last year: 01
- Prin. Dr. B. K. Karale- Recognized as research guide in Chemistry for M.Phil. and Ph.D. by the following universities:

- a. Savitribai Phule Pune University
- b. Y.C. M. O. U, Nashik
- c. Pravara Medical Trust, Deemed University.Loni.

c) Priority areas for research:

- Synthetic Organic Chemistry
- Ultra sound and Microwave assisted reactions,
- Catalysis,
- Mycology, Phycology, Biodiversity

The findings of the research projects and papers are published in various national and international journals. Some of these papers are referred by other research workers elsewhere for their research work, writing research articles, patents etc.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	0	01	01	0
Outlay in Rs. Lakhs	0	7,44,300	7,44,300	0

3.3 Details regarding minor projects: UGC and BCUD

	Completed	Ongoing	Sanctioned	Submitted
Number	01	09	05	0
Outlay in Rs. Lakhs	30,000	10,95,000	5,80,000	0

3.4 Details on research publications

	International	National	Others
Peer Review Journals	09	25	25
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	-	26	-

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organizations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	2012-2015	UGC	11,50,800	7,44,300
Minor Projects	2013-14 to 2014-15	UGC	7,25,000	5,22,500
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College (BCUD)	2013-14 to 2014-15	BCUD University of Pune	3,70,000	1,85,000
Students research projects (other than compulsory by the University)	-	-	-	-
Any other (Specify)	-	-	-	-
Total	--	--	22,45,800	14,51,800

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	--	02(Hindi, Botany & Zoology)	--	--	--
Sponsoring agencies	--	UGC	--	--	--

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency From Management of University/College
Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	NIL
	Granted	NIL
International	Applied	NIL
	Granted	NIL
Commercialised	Applied	NIL
	Granted	NIL

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
01	00	01	00	00	00	00

3.18 No. of faculty from the Institution who are Ph. D. Guides
and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level
National level International level

3.22 No. of students participated in NCC events: NIL

University level State level
National level International level

3.23 No. of Awards won in NSS: NIL

University level	<input type="text" value="00"/>	State level	<input type="text" value="00"/>
National level	<input type="text" value="00"/>	International level	<input type="text" value="00"/>

3.24 No. of Awards won in NCC: NIL

University level	<input type="text" value="00"/>	State level	<input type="text" value="00"/>
National level	<input type="text" value="00"/>	International level	<input type="text" value="00"/>

3.25 No. of Extension activities organized

University forum	<input type="text" value="00"/>	College forum	<input type="text" value="00"/>
NCC	<input type="text" value="00"/>	NSS	<input type="text" value="05"/>
		other	<input type="text" value="00"/>

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility:

As it has been mentioned extension activities are carried out through N.S.S. and with the help of student welfare committee. These activities are as under:

- Celebration of independence day and tree plantation at Khanadala
- Celebration of Mahatma Gandhi birth anniversary and world peace pledge to volunteers
- **During special winter camp the following programmes were undertaken such as–**
 - A) Volunteers worked for the cleanliness of village, road repairing, gram Awachhata Abhiyan which could cost around Rs. 45,000/-
 - B) Social and health awareness were activities were organized in the village.
 - C) Medical surveys and rallies were organized during the camp.
 - D) The survey of male-female ratio was conducted
 - E) The themes like feticide, addiction free life, adult education, superstition eradication, youth and development of village and harassment of women such issues were presented through street plays.

- F) Blood donation camp and HB check up camp for 150 volunteers organized at Khanadala, Ahmednagar. 40 volunteers donated the blood on this occasion.
- G) Celebration of Swami Vivekananda birth anniversary (youth week) with cycle rally and lecture.
- H) 150 volunteers and 5 teachers actively participated in value education workshop at Pemraj Sarda College, Ahmednagar jointly organized with University of Pune.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	6.866 acres	--	Sanstha	6.866 acres
Class rooms	18	05	UGC& College	23
Laboratories	08	01	UGC& College	09
Seminar Halls	01	--	UGC& College	01
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	70	11	UGC& College	81
Value of the equipment purchased during the year (Rs. in Lakhs)	--	7,38,022	UGC& College	7,38,022
Others	--	01 (Electric Motor)	College	01

4.2 Computerization of administration and library

Library uses the LIBRARIA software for the library automation.
Office- Online information, UGC, University & Government circulars are regularly communicated.
Office is equipped with computers and LAN system.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	6575	12,28,635	571	104725	7146	1333360
Reference Books	9116	1872376	656	220229	9772	2092605
e-Books	50000	5000	1756	5000	51746	10000
Journals	23	14700	27	19304	50	34004
e-Journals	2000	5000	154	5000	5154	10000
Digital Database	02	--	00	--	02	--
CD & Video	75	12000	10	1000	85	13000
Others (specify)	--	--	--	--	--	--

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	44	24	06	15	01	05	00	--
Added	00	00	00	00	00	00	00	--
Total	44	24	06	15	01	05	00	--

4.5 Computer, Internet access, training to teachers and students and any other programme for technologyupgradation (Networking, e-Governance etc.)

Yes

4.6 Amount spent on maintenance in lakhs :

i) ICT

Rs. 54,514

ii) Campus Infrastructure and facilities

Rs.1,00,713

iii) Equipments

Rs. 10,000

iv) Others

Rs. 44,681

Total :

Rs.2,09,908

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

According to the demands of students IQAC has suggested to conduct the following programs under the student support services.

1. To start short term courses.
2. To conduct the National Skill Development Programmes.
3. According to the syllabus & demands of the students to organise a Study tour for various subjects.
4. To improve a hostel facilities.
5. To conduct 'Earn while Learn Scheme'.
6. To improve the library facilities.

5.2 Efforts made by the institution for tracking the progression

Short Term Courses: These courses giving professional training and practical approach to students. The courses like Tailoring, Mycon and Mehandi were undertaken successfully in this year. About 75 students completed these courses successfully.

National Skill Development Programme: Under this programme, a course in 'Banking Correspondence and Business Facilitators' were initiated with the active participation of 75 students.

Study tour: According to the demands of the students a local excursion tour was organized for the students to observe floral and faunal diversity around the campus. The students were provided the information of the campus vegetation. The study tour was organized on 15th February, 2014 to Bhandardara- Harishchandragad spot respectively. The tour was enjoyed by 164 students with 16 teachers. The students also collected recent paper articles regarding environmental stresses and their conservation strategies.

Hostel Facilities: We have hostel facility for the needy girl students. The hostel comprises of very spacious buildings phase I & II. This year, 263 students were admitted in the hostel. Various issues related to health and hygiene, discipline, food quality and grievances by students were discussed and resolved. College also provides canteen and mess facility to the hostellers and others too. The special attention is provided towards the food facility. A flying squad visits the mess daily for the check up of food.

Drinking Water Facility: We have set up separate water cooler for the students staying in the hostel.

Earn & Learn Scheme: As per the directives of Board of Student Welfare, college has started 'Earn while Learn Scheme' for 41 students. They are paid 25 rupees per hour as remuneration to imprint the dignity of labour in the mind of students which helps needy and bright students to study further. The interested students get work on demand instantly in the college.

Library Facility: We try to enrich the book collection with the recommendations of teachers and students. We have subscribed 22 periodicals and journals. Teachers and students are getting the benefit of INFLIBNET subscribing 2,154 e- journals and 51,746 e- books.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1001	73	--	--

(b) No. of students outside the state

(c) No. of international students

No	%
--	--

Men

No	%
1074	100

Women

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
525	154	10	316	01	1074	585	153	04	326	06	1074

Demand ratio 1:1

Dropout % 5.21

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

The center provides the guidance for the examinations like U.P.S.C., M.P.S.C., Staff Selection Commission, Banking Recruitments, Railway Recruitments as well as N.E.T. and S.E.T. The current affairs are provided to students with the help of magazines such as 'Spardha Pariksha' & 'Nokari Sandarbh',

No. of students beneficiaries

5.5 No. of students qualified in these examinations

NET SET/SLET GATE CAT
 IAS/IPS etc State PSC UPSC Others

5.6 Details of student counselling and career guidance

Every year the cell takes initiative to solve the psychological, personal and family problems as well as to boost their confidence, develop their mental ability and self esteem. The guidance is provided to the 26 students with the assistance of Psychological tests. The students are benefitted with such guidance in a positive way.

No. of students benefitted

5.7 Details of campus placement

On campus			Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
--	--	--	--

5.8 Details of gender sensitization programmes

1. A cell for Prevention for Sexual Harassment of women is functioning in the college.
2. The survey for male – female ratio was conducted.
3. The themes like female feticide, harassment of women such issues were presented through street plays.
4. Group discussion and question session was conducted on the topics male- female equality and India as world power.
5. Organises various programmes under the 'Nirbhay Kanya Abhiyan' Prof. Munesh Myana delivered a lecture and inspired them through practical of Judo Karate to students under 'Nirbhay Kanya Abhiyan' .

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	--	--
Financial support from government	403	10,60,803
Financial support from other sources	53	5,14,000
Number of students who received International/ National recognitions	--	--

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: NIL

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision:	Self-sufficing, self-reliant and self-respecting education to women for social reformation and nation building.
Mission:	To generate physical, spiritual, academic, social and cultural value among the girl students and to make them self reliant through self help to be responsible citizens of the Nation

6.2 Does the Institution has a management Information System

Yes. The institution has its Centralised management information system at Satara. They have implemented HRMS System and updated record of each employee.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

<ul style="list-style-type: none">• The syllabi are revised after every five years which are subjected to following basis<ul style="list-style-type: none">a] Local and national needs.b] Employment oriented changes.• Analysis of feedback from peers and students, alumnae and employers.• Major revisions made in syllabi by University of Pune this year: F.Y.B.Sc, F.Y.B.A. & F.Y.B.Com Syllabi are revised and new syllabus is implemented from this academic year (2013-14). <p>Department of English have organized seminars/ workshops in the college regarding the design of curriculum. The B.O.S. members in our institution participated in syllabi framing. Many teachers are deputed to participate in workshops/seminars for discussion of new syllabi. Their valuable suggestions are taken into consideration regarding development and design of curriculum. The framed syllabi are communicated to the academic peers. Our faculty members also take feedback from appropriate inclusions from students, alumnae and employees.</p>

6.3.2 Teaching and Learning

- The Teaching -learning process is a two way mechanism of interacting among students and teachers for knowledge and capacity building among students.
- No single method covers all these objectives and also covers the syllabus properly. Hence, faculties from the institution practices following methods.

A. Lecture for Teaching Method:

At the time of the lecture, the lecture method is used to introduce the topic, theories, concepts and depth of the subject in B.A., B.Com., B.Sc., M.Sc., and M.A. Classes while teaching Marathi, Hindi, English, History, Economics, Political Science, Sociology, Urdu etc.

B. Interactive Method:

a. Group discussions:

- It is practiced for the subjects like English, Hindi, Chemistry, Botany etc.
- Students from the class are divided into groups and a topic from syllabus is allotted to them for group discussions.
- Team leader of each group puts views of their group regarding the topic in front the class for open debate.
- The method is helpful in understanding the subject, skill development and to develop method of presentation among students.

b. Demonstration method:

- It is practiced for Botany, Zoology, Chemistry, Geography, Physics etc during practicals.
- By this method theoretical knowledge is tested practically which are demonstrated by the teacher.
- In Botany and Zoology dissections are demonstrated to students.
- This method makes the subject more simple, interactive and interesting to the students.

C. Project based learning:

- In this method projects are allotted to the students either in a group or personally in subjects like Hindi, Chemistry, Geography, Commerce, Environmental Science etc.
- Projects are collected and evaluated by the teachers.
- Projects help students for actual work experience, framing and planning of the work, data collection on their own etc.

D. Computer assisted learning:

- To keep pace with the emerging trends, subjects like Chemistry, Botany, Zoology and Geography offer Computer assisted learning.
- Students are made aware for use of computer in education and emphasis is given for use of internet and information retrieval.

E. Experimental Learning:

For Experiential learning the college arranges study tours, N.S.S. camps, a visit to sea-shores and botanical garden for observation of plants and animals as well as arranging Geological practicals.

F. Seminars:

- Seminars are arranged by every department and topics from syllabus are selected by the students for seminar.
- Maximum students participate in seminar with a liberty to select topic of his own choice from the syllabus.
- This method provides platform for effective presentation and capacity building among students.

G. Field visits, excursions:

- It is practiced for Geography, Botany and Zoology as per guidelines of University.
- By field visits and excursions students get the actual field experience and direct exposure helps in better understanding of the subject.

H. Industrial visits:

- The students of Chemistry, Economics and Commerce practice this method.
- By this students become familiar with practical applications of the subject and they are exposed to see the relevance of changing world.

I. Problem solving method:

- It is practiced for subjects like Accountancy, Mathematics, Physics, Chemistry, Botany and Geography.
- By solving problems students are made aware of direct application of subject knowledge and logical thinking to increase capacity building.

Thus, by effective implementation of above teaching methods the teaching and learning is made more students centric.

6.3.3 Examination and Evaluation

a. Academic Calendar:

- Academic calendar is prepared by considering term schedule declared by the University in month of June.
- By considering working days available, holidays and examination period, various curricular and extra-curricular activities are scheduled in academic calendar systematically.
- Due to this curricular and extra-curricular activities are effectively undertaken throughout the year.
- Care is taken by the Principal, heads of the department and faculty members to follow the academic calendar and teaching plan.
- Meetings are conducted with guideline of academic calendar in the college.

b. Evaluation blue print:

- As per teaching plan and time table schedule, before lecture, every teacher prepares lecture note and are checked and signed by head of the department.
- In departmental meetings, review is taken by head of the department regarding the teaching syllabus.
- The Principal suggests required guidance regarding the teaching of the syllabus.
- The Principal and Heads of the Department interact with students regarding the teaching of the syllabus by the faculty.
- In term end meetings, syllabus completion report is submitted to the Principal by head of the department.
- The system is effectively functioning and is reflected the tool of evaluation method in the appraisal report of the faculty.
- In the student's council meeting, Principal interacts with students the teaching of the syllabus by the teachers by involvement of students.
- Effective implementation of above mentioned activities is reflected in annual result of the students.

The institution has initiated major reforms in evaluation as mentioned below:

- The College conducts C.I.E. (Continuous Internal Evaluation), Tutorials, Tests and Term End Exams.
- The College also arranges Project Grade System, Oral Tests (Viva-Voce) and Seminars for evaluation.
- The College conducts the examination strictly according the norms prescribed by University of Pune.
- Instead of roll numbers, separate examination seat numbers are allotted by examination cell to every candidate appearing for examination.
- Examination seat numbers are kept strictly confidential during assessment.
- Question papers have given separate code numbers to maintain the secrecy during printing process.
- Strictly following of Central Assessment Program (CAP) in which every examiner can assess 60 answer books per day only.
- The answerbooks are assessed only in college premises.
- Answer books are moderated by the external examiners from the group of cluster colleges.
- The Principal, Vice- Principal, Head of the department with the help of examination cell and administrative staff of the college ensures effective implementation of above mentioned reforms.
- At the time of Exam, Supervisors do supervision strictly, the University also appoints vigilance squad, there is also scaling down mark system and the questions are based on multiple choice pattern.
- As per the directives of Savitribai Phule Pune University, the Department of Examinations is smoothly functioning under the control of College Examinations Officer.

6.3.4 Research and Development

- Our institution has acquired the status of 2f and 12B from UGC so that the college is in a position to get financial assistance from U.G.C. for the purpose of research grant, study leave etc.
- Our management has encouraged the faculty for their academic enrichment and motivated them for research. 5 faculties have registered their names for Ph.D.
- All types of support i.e. laboratory facility, ICT facility and work adjustment along with financial assistance is given by the management.
- The research committee motivates faculty by apprising them of the availability of the assistance for research with funding agencies.
- The college and the management is generous in promotion of research by granting study leaves and extending ICT assistance for the research.
- For the Science faculty, laboratories are made available to the research scholars.
- The committee always encourages the faculty members to register for M.Phil., Ph.D. and to prepare proposals for research projects.
- The committee always insists the faculty to participate in International, National, State, University and Local level conferences/symposia/ seminars/ workshops etc.
- Due to the motivation of research committee and management, the Principal of the college is working as research guide.
- Seven teachers including the Principal are Ph.D. holders and five faculty members have registered for Ph.D.
- 03 (Three) research projects by BCUD, Savitribai Phule Pune University are sanctioned to faculty of Rs. 3,70,000/-
- 05 Minor research projects of UGC/ WRO, Pune are going on by faculty members. The grants of Rs. 7,25,000/- is provided by UGC, WRO, Pune.
- Five (05) teachers are doing their Ph.D. work at present.
- Five (05) teachers have submitted their minor research project proposals for approval to UGC, WRO Pune and BCUD, University of Pune, Pune.
- Three days national level conference on "Status, Opportunities and Challenges in Life sciences" on 17th, 18th and 19th Sept., 2013. Organized by Department of Botany and Zoology.
- Three days national seminar on "Ikkisavi Sadi Ka Dalit Sahitya: Samvedana Aur Swarup" was held on 17th, 18th and 19th Sept., 2013 by Department of Hindi.
- Department of English has organised a workshop on "Restructuring the Syllabus for Second Year of UG and PG in English" on 5th October, 2013.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Library has purchased 15,690 books of Rs. 31,08,145/- as well as for the effective use of ICT, college has purchased 2 LCD projectors and 5 PCs. Extension of some laboratories and classrooms has been done with the purchase of some scientific equipments for science departments. (Ref.- Criterion-IV) 4.1

6.3.6 Human Resource Management

- The institution has a right internal coordination and monitoring mechanisms. The administration of the college is done by the head of the institution with the help of Principal, Vice-principal and HODs conduct review meetings to monitor the progress.
- The Principal authorizes/nominates HODs, Faculty in charge, chairpersons of statutory and non-statutory committees etc. to seek their assistance in the day to day work.
- Feedback of teaching and non-teaching is regularly obtained. Internal co-ordination and monitoring work is observed through periodic meetings of the following working bodies viz.
- Local Managing Committee
- Teaching Staff
- Non-Teaching staff.
- Heads of Departments
- Various Committees.
- Faculty Forum or Association.
- Student Council.

6.3.7 Faculty and Staff recruitment

- Appointments of faculties to teach new programmes are made by Rayat Shikshan Sanstha, Satara or in few cases new appointments are made by recommendation of Local Managing Committee of the college by observing prescribed norms of state Government and University.
- Our institution works under the management of Rayat Shikshan Sanstha, Satara which runs 36 under graduate and post graduate colleges of Arts, Commerce, and Science.
- Services of the staff are transferable within Sanstha jurisdiction.
- Recruitment of teachers is done strictly on the basis of guidelines laid down by University Grants Commission, State Government and respective Universities.
- In case of any vacancy in the institution, is reported to the head office i.e. Rayat Shikshan Sanstha, Satara.
- Recruitment is totally centralized. Data pertaining vacant post is collected at Sanstha level and necessary no objection certificate is obtained from concerned authorities for the advertisement purpose.
- Reservation rules and regulations are observed strictly as per the guidelines of State Government.
- The Sanstha publishes advertisement for the recruitment of Assistant Professors in leading news papers and call upon applications.
- Applications scrutiny is done properly and interview call letters are sent well in advance by registered A.D.
- To conduct the interview, proper selection committee is formulated consisting of Member of Management, Chairman, V.C. nominee, Govt. nominee, B.C. cell nominee, ladies representative, subject experts and Principal of the institution.
- Interviews are conducted and qualified and competent candidate is selected by the committee and report is submitted regarding selection of candidate to University Authority.
- On receipt of consent to said report of the selection committee from University, Sanstha issues appointment letters properly mentioning scale, terms and conditions, name of the college and probable joining dates.
- Thus selection procedure of the faculty recruited is conducted maintaining 100% transparency and equal opportunity.
- Some vacant posts are filled by transfer basis.

6.3.8 Industry Interaction / Collaboration

- **Local bodies / community:**

The College has local advisory body to regulate major activities of college. The Local Managing Committee has three members from the society. The LMC helps to raise the fund and helps in all aspects for the development of the college.

- **State:**

Researcher of the college gets benefited by the state research laboratory for their analysis of work carried out for research projects

- **Service sector:**

Training of various companies was made available for students under guidance of placement cells.

- **Administrative agencies:**

Some of the faculty work as Chairmen / member on LIC, selection for appointment by university support for administration and teaching.

- In order to develop job oriented skills among the students, the college has made it available to the students to join any one of the courses like: Fashion Designing, Basic Beautician, Judo, English Speaking.
- The linkages with reputed institutes, agencies help in arranging faculty exchange and academic development. Faculty from other Institute and Industries is involved in teaching, Soft Skills Development Programme and research collaboration. It has improved the quality of work and its applications.
- In research the members of the faculty and the students are able to access modern equipment and advanced data bases for survey in the concerned subjects.
- Such collaborative research also helps in periodic calibration of our scientific knowledge and also in developing new academic contacts.
- The college has linkages of research and extension activities. Such linkage help in training the students and the faculty in the field of research and extension programmes in service of society. Such activities also provide value addition to the academic programmes of the college.
- The college-Industry linkages enable the Industry to fathom the depth of knowledge of students of the college. The students also get trained with hands-on experience in relevant industries during their project work/fieldwork. This helps in better understanding the industries.

6.3.9 Admission of Students

- The Institution follows all norms, regulations and rules provided by Savitribai Phue Pune University and Government of Maharashtra regarding the admission for general courses (B.A./ B.Com./ B.Sc.) at the entry level.
- As per guidelines of state Government reservations for different categories like S.C., S.T., D.T., N.T. (A/B/C/D), OBC, SBC, handicapped etc. were strictly followed.
- In institution, admission committee is formed consisting of Principal, Convener, two senior most faculty members and heads of all departments.
- For admissions at F.Y. B.A./ B.Com./ B.Sc., marks of the qualifying examination i.e. H.S.C. are considered.
- Admission committee scrutinize all application forms faculty wise and merit lists were prepared (if necessary) according to category and merit wise and are displayed on notice board. If any grievances regarding admission process, are personally clarified by the convener.
- (if necessary) Merit lists were prepared from the applied students as per norms of Savitribai Phue Pune University (i.e. category wise and merit wise) and displayed on the notice board. Display of merit lists is open to public itself ensures total transparency in admission process adopted by the institution.
- Admissions were given as per I, II & III merit list displayed as per University schedule.
- During admission process priority is given to local students from Ahmednagar city and Tahasil.
- Process of admission lasts until all seats to be fulfilled.
- In short, transparency insured from the stage of notification till the completion of admission process.

6.4 Welfare schemes for

Teaching and Non- Teaching Staff:

- Uniforms are provided to class IV employees.
- The teaching and non-teaching staff avail loan facility from Rayat Sevak Co-operative Bank which is established by a founder Dr. Karmveer Bhaurao Patil.
- The santha organizes professional development programmes (seminar/workshop) for non-teaching to enhance their work efficiency and motivate them to update their educational qualification.
- Employees are promoted wherever possible as per Governement rule from class- IV to registrar as per their eligibility and seniority.
- Faculty members are motivated to undertake research activity minor/major projects.
- Timely payments are made to employees/staff and emergency advance is given to needy staff members.
- Admission to the children/wards of the staff is given on priority basis.
- Staff members are felicitated for their achievements.

Students:

- Group Insurance scheme for all the students is available.
- Subsidized canteen facilities are provided to the students by charging Rs. 1100/- per month. In addition to this special diet in the form of feast is given on every sunday and on special festival days.
- Counseling of the students is done through parent-teacher scheme.
- Remedial coaching as well as personality development programmes, soft skills development programme for overall development of students.
- "Earn while you learn" the scheme reflects the motto of Rayat Shikshan Sanstha. Average 50 students get benefited by this scheme each year and approximately Rs. 2000-2500 remuneration is given to each student. Along with this, the following activities are observed for students-
- Nirbhay Kanya Abhiyan.
- Student aid fund.
- Student counciling.

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	√	NAAC, Bangalore		
Administrative	√	NAAC, Bangalore		

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

As an examination reform University of Pune has introduced the barcode system for answer sheets of S.Y/T.Y and P.G exams. A new practice is also introduced by providing Xerox copy of answer paper on demand of the student by paying necessary fees. For certain educational programmes like M.Sc and B.C.A, University has started provision of online question papers before half an hour of examination scheduled.

6.10 What efforts are made by the University to promote autonomy in the affiliated/ constituent colleges?

The alumnae association through its different activities remains correlated with the college by following way.

- To take initiative in fund raising and extension activities.
- To help the college in development.
- To suggest the changes in curricula and improvement in college practices and feedback.
- To motivate the students to participate in various activities like sports, competitions, NSS, cultural activities etc.
- To visit the N.S.S. Special Camps to encourage them to shoulder some responsibilities.

The alumnae thus contribute for development of college by giving suggestions regarding infrastructure, curricula, and social activities and participating in of celebration different programmes. They also contribute for organization of programmes like blood donation, Hemoglobin check up and in overall development of college.

6.12 Activities and support from the Parent – Teacher Association

As the time permits the parents visits the class teachers and HOD of the students informally. They are informed about the progress of their ward. The feedback is taken from them. This year, we have organized a genuine meet “My Mother at My College”, it was responded by many women parents.

6.13 Development programmes for support staff

Teaching and Non- Teaching Staff:

- The teaching and non-teaching staff avail loan facility from Rayat Sevak Co-operative Bank which is established by a founder Dr. Karmveer Bhaurao Patil.
- Employees are promoted wherever possible as per Government rule from class- IV to registrar as per their eligibility and seniority.
- Rayat Sevak Co-operative Bank offers Best Rayat Employee Award to motivate them. This year Prof. Katore S. S. has received this award.
- Staff members are felicitated for their achievements in programmes.

6.14 Initiatives taken by the institution to make the campus eco-friendly

1. Botanic Garden:

Our college has developed a beautiful and spacious botanical garden which is enriched with more than 200 plant species of ornament, medicines and RETS values. During this academic year RET species like Dendrobium, Vanda, Dioscoria, Sarcostemma and Gloriosa were planted during monsoon. Every year new species having medicinal values are added into the garden. College has maintained well drained system. Tree Plantation programmes are organized in the campus of the college.

2. Use of Renewable Energy

The college is efficiently been using the renewable source of energy i.e. the solar energy. About 5 Large solar heaters have been installed on the terrace of Hostel No. 2. These provide hot water to the students almost throughout the day and year. It saves the use of electricity or other fuels.

3. Rain Water Harvesting

The rain water harvesting project has been started last year. The necessary system to harvest the rainwater has been installed behind the Hostel No. 2 building. This project has the aim to use the rainwater, avoid overflowing and wasting of water and percolation of rainwater in the ground. A small pit has been dug which receives overflow pipes from the terrace. The pit has layers of bricks covered by soil. As the amount of rainfall increases more and more water percolates in the soil. The ground water level increases in the surrounding that helps the water uptake in the campus borewells and can be used for a longer time.

4. Waste Management:

There is large amount of dry as well as wet waste which continuously has to be managed. The degradable kitchen waste from the canteen as well as the hostel is properly disposed in the dustbins and dumping trucks of the municipal corporation. They regularly visit the canteen and take the waste. The college also cleans the surrounding with the help of students activities and also use JCBs for collection of larger area waste.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

The college has introduced the following programmes/activities during this year as follows-

NAAC Coordination Committee:

In order to bring positive changes in Higher Education, N.A.A.C. Bangalore has taken initiative for the academic audit of the colleges in India. Keeping this view in mind, the committee has tried its best to fulfill the compliances suggested by NAAC Peer Team.

This year we have submitted an online report to N.A.A.C. for the year 2012-13 through IQAC on 31st October, 2013. The compliance of the documents was done in the stipulated time.

Library Enrichment:

Higher education plays an important part in tailoring the personality of the students. It is not sure that student can get the deep knowledge through classroom teaching only, so library can fulfill their thirst of knowledge. Library is the source of knowledge for the teachers as well as students. In short, library is the soul of the college. We try to enrich the book collection with the recommendations of teachers and students

1. Book Collection:-

Library contains 17,349 books on various subjects. In the academic year 2013-14, total book collection of the library is as below

S.N.	Particulars	Number of Books	Amount in Rs.
1	Senior College	15690	3108145/-
2	Junior College	1659	104501/-
TOTAL		17349	3212646/-

2. Periodicals and Journals:-

Periodicals and journals provide recent knowledge in the subject. Library subscribes 22 periodicals and journals.

3. Newspapers:-

Newspapers help our students to know recent events in various fields. We serve this purpose by subscribing 8 newspapers.

4. CDs and Floppies:-

Library contains 85 CDs and Floppies for the audio- visual use.

5. Online Database:-

Internet is the best resource to collect the information. Since January 2012, teachers and students are getting the benefit of INFLIBNET subscribing 2,154 e- journals and 51,746 e- books.

Student Welfare Activities:

University of Pune has established Board of Student Welfare in order to imbibe the culture, social commitment and national integration in the mind of students in spite of mechanical teaching learning process. In our college, considering students as the center, we have planned some activities. It should be noted that the development of personality doesn't reaches at height due to academic and mental exercises only but it gets enriched with the perfect balance of body, intellect and soul. Prof. Munesh Myana delivered a lecture and inspired them through practical of Judo Karate to students under 'Nirbhay Kanya Abhiyan' as well as Dr. Suman Pawar delivered a lecture to girls.

As per the directives of Board of Student Welfare, college has started 'Earn while Learn Scheme' for 41 students. They are paid 25 rupees per hour as remuneration to imprint the dignity of labor in the mind of students which helps needy and bright students to study further. The interested students get work on demand instantly in the college.

Apart from academics, students need the special guidance for competitive examinations. Therefore, extra lectures were held for preparation for competitive examinations, English, Statistics and Economics under Special Guidance Scheme. These activities resulted into the overall development of the students.

Motivation to Research and Projects:

Since academic year 2006-07, BCUD, University of Pune started to sanction research project to the college teachers. This year Prof. B. S. Nikalje (Head, Department of Hindi), Prof. R. V. Barve and Prof. S. D. Ghangale (Department of English) had sanctioned research project. They are doing their research work satisfactorily and they have completed their first year research work successfully.

Dr. S. P. Nagarkar (Head, Department of Marathi), Prof. S. B. Gaikwad (Head, Department of Psychology) and Dr. Smt. V. D. Patil (Head, Department of Economics) are doing their research work under the minor research projects sanctioned by UGC (WRO, Pune).

Short Term Courses:

The college is running the project of Short Term Course under Karmaveer Vidya Prabodhini, which is one of the innovative programmes of Rayat Shikshan Sanstha for giving professional training and practical approach to students. This course gives them the training in fewer fees and less time. The courses like Tailoring, Mycon and Mehandi were undertaken successfully in this year. For three months tailoring course 38 students were enrolled. Mycon course for one month was completed by 10 students and 65 students for one month Mehandi course.

Commerce Association:

On 23rd January, 2014 College has organized 'BCA Day'. Mr. Somnath Shinde (Sr. Programmer, Xento Systems Pvt. Ltd., Pune) was Chief Guest for the function. He delivered lecture on "Computer Languages & New IT Trends". He elaborated the all IT works & difference between college education & IT work.

Environmental Awareness Related Activities:

This year the activities of the club started with the inaugural function by Prin. Dr. R. K. Aher. He emphasized the need of conservation of nature and use of natural products for environmental protection. A local excursion tour was organized for the students to observe floral and faunal diversity around the campus. The students were provided the information of the campus vegetation. The study tour was organized on 15th February, 2014 to

Bhandardara- Harishchandragad spot respectively. The tour was enjoyed by 164 students with 16 teachers. The students also collected recent paper articles regarding environmental stresses and their conservation strategies.

Professional Development Lectures under Staff Academy:

The staff academy enhances the versatility of the faculty by organizing the lectures from interdisciplinary fields. In this year, we have arranged the following lectures-

S.N.	Date	Topic of the Lecture	Name of the Lecturer
1.	6 th September, 2013	Rashtriya Uchchar Shikha Abhiyan	Prin. Dr. B. K. Karale
2.	21 st September, 2013	Achievement Motivation	Mrs. V. S. Phatak
3.	25 th October, 2013	Late Shankarraoji Kale: Life and Work	Prof. M.B. Karande
4.	7 th March 2014	Aamha Ghari Dhan Shabdanchich Ratne	Dr. S. P. Nagarkar

Imbibing Extra Mural and Continuing Education:

During the academic year 2013-14 the centre has arranged Dr. Babasaheb Jayakar Lecture Series with the assistance of University of Pune during 7th to 9th January, 2014. In this series following lectures were organized.

S.N.	Name of the Lecturer	Topic	Date and Time
1.	Prof. Smt. Swati Thube	Stress Management	7 th January, 2014 10.00 a.m.
2.	Prof. Vijaykumar Joshi	Hasanyawar Tax Nahi	8 th January, 2014 10.00 a.m.
3.	Prof. Smt. Usha Korde	Challenges Before 21 st Century	9 th January, 2014 10.00 a.m.

Organizations of Seminars/Conferences/Workshops:

The college takes initiative to update the teachers in their respective fields by organizing various professional enrichment activities. This year Department of Life Sciences have organised National Conferences on "Status, Opportunities and Challenges in Life Sciences" along with the publication of a souvenir of research papers as well as Department of Hindi has organised National Seminar on "Ikkisavi Sadi Ka Dalit Sahitya: Samvedna Aur Swarup" on 17th, 18th & 19th September, 2013. Department of English has organised One Day university level workshop on "Syllabus Restructuring for Second Year of U. G. and P. G. in English" on 5th October, 2013

Jagar Janivancha Abhiyan (Awakening the Senses):

As per the directives Government of Maharashtra, various theme programmes were organised such as Gender equality, foetus killing, superstition eradication, sexual violence through street plays, essay competitions, elocution competitions, rangoli and poster presentation.

Competitive Examination Guidance Centre:

While studying the prescribed curricula of the university, we try to give the knowledge of competitive examination conducted by UPSC, MPSC, Staff Selection Commission, Bank and Railway Recruitment Boards, Defense Academy to the students. It is our aim to provide an opportunity to girl students to work at the administrative level. The Competitive Examination Guidance Center is functioning in the college since last seven years. We organize the lectures of experts for the students. This year, the activities of the center were inaugurated by Mrs. Seema Zaware, Commissioner, Income Tax Maharashtra

State, Ahmednagar on 28th August, 2013. Prin. Dr. B. K. Karale was in chair. They motivated students to work hard to study for the competitive examinations. For this year, 68 participants were enrolled for this activity. Two lectures were organized at morning from 08 a.m. to 10 a.m. and 10 a.m. to 12 p.m. on every Sunday. In spite of this, the lectures of Mrs. Seema Zaware were organized for the students. The special classes are organized to train students for the preparation of interview. The books related to competitive examinations are provided to students. A separate study room is available for the competitive examinations.

The center provides the guidance for the examinations like U.P.S.C., M.P.S.C., Staff Selection Commission, Banking Recruitments, Railway Recruitments as well as N.E.T. and S.E.T. The current affairs are provided to students with the help of magazines such as 'Spardha Pariksha', 'Nokari Sandarbh', 'General Knowledge' and 'Employment News'

National Skill Development Programme:

The National Skill Development Corporation India (NSDC) is a one of its kind, Public Private Partnership in India. It aims to promote skill development by catalyzing creation of large, quality, for-profit vocational institutions. It provides funding to build scalable, for-profit vocational training initiatives. Its mandate is also to enable support systems such as quality assurance, information systems and train the trainer academies either directly or through partnerships. The NSDC was set up as part of a national skill development mission to fulfill the growing need in India for skilled manpower across sectors and narrow the existing gap. Under this programme, a course in 'Banking Correspondence and Business Facilitators' was initiated with the active participation of 75 students. The feedback of the students expressed the need and utility of the course in their life.

Inculcating Soft Skills among Students:

Since 2007-08, college is organizing a ten days soft skills development training programme for T.Y.B.A/B.Com/B.Sc students. Under the guidance of B.C.U.D University of Pune. It was organized under the supervision of the SSDP committee of the college. The entire programme was worked out as per the guidelines of University of Pune.

SSDP Batch- I was conducted during 5th to 14th December, 2013 while Batch- II was conducted from 17th to 26th December, 2013. In these batches total 78 students have registered their names for the training programme and they have successfully completed it.

Following course curricula was prescribed in the training programme: Goal setting, Positive attitude, Conversational skills, Communication skills, Motivation, Assertiveness, Stress management, Leadership, Etiquettes and manners, Personality development, Presentation skills, Interview techniques, SWOT analysis, etc.

Counseling and Personal Guidance to Students:

College is running Counseling Cell for the students. Every year the cell takes initiative to solve the psychological, personal and family problems as well as to boost their confidence, develop their mental ability and self esteem. It is availed to the needy students who get in touch with the Chairman of Counseling Cell.

The counseling is practiced as under:

1. Personal Guidance	:	03
2. Family Counseling	:	01
3. Adjustment	:	02
4. Attitude	:	02
5. Career Counseling	:	04
6. Goal Setting	:	03
7. Personal Problem	:	01
8. Stress Management	:	<u>10</u>
Total:		26

In this way, college is solving the mental and emotional problems.

Attempts for the Prevention of Sexual Harassment Women:

As per the guideline of Supreme Court New Delhi and University of Pune the committee against sexual harassment of women is in force since 2007-08.

We have not received such complaints so far as we have only girl students in our college. But as a preventive measure, the newly admitted students are alerted by counselling session engaged by the members of Zilha Vidhi Seva Pradhikaran, Ahmednagar. This year we have organized a legal awareness workshop with the help of the experts from district court Ahmednagar, Bar Association Ahmednagar and Zilha Vidhi Seva Pradhikaran, Ahmednagar. The experts like Judge P. B. Gaikwad, Ad. Shivaji Karale has given their expertise talks on harassment of woman at working place, domestic violence and laws against sexual harassment etc.

Planning of Time – Table and Academic Calendar:

This year, first year classes started from 24th June, 2013 whereas, second and third year from 15th July, 2013. The schedule of commencement and ending of term- I and term-II, important meetings for committees, examinations (tests/tutorials/practicals/orals), various competitions and lectures of staff academy were planned tentatively. As a result of schedule, we have got 205 days for teaching and 243 for working respectively.

Efforts for Anti-Ragging:

As per the guideline of the Supreme Court, New Delhi, Government of Maharashtra and University of Pune, an Anti-Ragging Committee is constituted in the college. As we have only girl students, no such major complaints were reported so far. But for prevention we are organising a counselling session for newly admitted students and previous students separately.

Under the guidance of Hon. Prin. Dr. B. K. Karale the counselling sessions were engaged by Miss. S. S. Shah (Senior Judge, Ahmednagar), Mr. P. B. Ghuge (Secretary, Vidhi Seva Pradhikaran, Ahmednagar) and Ad. Sagar Padir, Member of the Bar Council, Ahmednagar. In these sessions, the experts have guided the students about the reported cases of ragging as well as the laws against ragging, the compliant filling procedure etc. The college have formed an Anti-Ragging Squad which particularly supervises the incoming and outgoing time of the students on nearby roads, ST Stand and regularly in the college campus.

By this way, through awareness and strict supervision we are maintaining our college campus ragging free.

Karmveer Vidya Prabodhini (A Unique Programme by Parent Institute, Rayat Shikshan Sanstha, Satara)

Education simply means to adjust with the circumstances skillfully, but it must be qualitative so that, student can achieve success in the competitive world. Thus, qualitative education can fulfill the need of an hour.

Rayat Shikshan Sanstha has started Karmveer Vidya Prabodhini to enhance the quality of students. Karmveer Vidya Prabodhini organizes various programmes to find out the hidden talent among the rural students.

In this year, General Knowledge Certificate Examination - 1 & 2 were held for the students. Fifty six students appeared for Paper- 1 from junior college, whereas 125 students from senior college for Paper-2. We have organized guidance classes for the students which proved beneficial for them for the preparation of various competitive examinations.

Motivation to Literary Values among Students:

Literary Association of the college aims at availing opportunities to the hidden qualities of the students (qualities like writing and speaking). It also aims at creating interest among the students about literature, art of elocution and culture. Overall, the association tries to accomplish complete development of the students.

This year, the activities of Literary Association were inaugurated by Dr. B. D. Upadhye, HoD, Department of Marathi, R. B. N. B. College, Shirampur. He delivered a nice talk on 'Importance of Marathi'. Department of Marathi has celebrated 'World Marathi Day' on 27th February, 2014. Dr. Shila Gadhe delivered a talk on 'Importance of Marathi'. Department of Hindi has also celebrated 'Hindi Din' on 23rd September, 2013.

On the occasion of Karmveer Birth Anniversary Week and Marathi Day, Department of Marathi has published wallpaper namely 'Avishkar' and hand written material on "Rajbhasha Marathi Wa Marathi Sahitya" on 27th February, 2014. On this occasion Essay Writing and Poetry Writing competitions were arranged. Department of Geography has published "Sadyakalin Ghadamodi Wa Bhugol"(Current Affairs and Geography) on 'Geography Day' on 22nd January, 2014.

Awareness for Health & Hygiene:

The Health & Hygiene awareness committee is run by College in order to make the students aware of their health related issues to avoid future health problems. Being Women's College it is necessary to run such activities for the women students because many of these come from rural background and are unaware of the consequences related to their poor health.

This year the activities of the club started with the inaugural address by Dr. Nitin Sayamber (Pediatrician and Health Consultant) regarding "Health and Diet". In his speech, he emphasized the girls to be more concerned with their health as well as the type of diet they consume. It reflects the fitness, body strength, Hemoglobin levels and overall development of their body. Proper nutrition is necessary for healthy mind and body.

A Health checkup camp was organized for the F.Y. Students of all faculties of the College. A total Health checkup of 535 students was done in the academic year by the Medical Officer Dr. Nanda Wagh and the final reports of both the terms have been submitted to the University of Pune. Dr. Nanda Wagh also visits thrice in a week to hostel and college girls in case of their disorder.

Various programmes by National Service Scheme:

Our college has implemented various programmes during this year. The activities for National Service Scheme were inaugurated by Dr. Gore A. B. on 27th July, 2013. (Chhatrapati Shivaji College, Shrigonda) On this occasion, the students were informed about the various activities of National Service Scheme and the Environment Awareness. The activities are as follows-

15th August, 2013:- Celebration of Independence Day and tree plantation at Khandala

22nd September, 2013:- Celebration of Late Dr. Karmveer Bhaurao Patil Birth Anniversary

5th September, 2013:- Celebration of Teacher's Day

2nd October, 2013:- Celebration of Mahatma Gandhi Birth Anniversary and World Peace Pledge to volunteers

21st to 27th December, 2013:-Special Winter Camp at Khandala, Ahmednagar

During Special Winter Camp, the programmes such as-

- A) Volunteers worked for the cleanliness of village, road repairing, Gram Swachhata Abhiyan which could cost around Rs. 45,000/-
- B) Social and health awareness were activities were organized in the village.
- C) Medical surveys and rallies were organized during the camp.
- D) The survey for male – female ratio was conducted
- E) The themes like female feticide, addiction free life, adult education, superstition eradication, youth and development of village and harassment of women such issues were presented through street plays
- F) Group discussion and question session was conducted on the topics like nuclear family, adult orphanages, male- female equality and India as world power. Volunteers actively participated in the above activities.
- G) In the second session at afternoon, various lectures were organized such as eradication of superstition, planning for ideal village, culture of Maharashtra and women's health etc.

26th December, 2013:- Blood Donation Camp and HB Check up Camp for 150 volunteers organized at Khandala, Ahmednagar. 40 volunteers donated the blood on this occasion.

2nd and 3rd January, 2014:-Krantijyoti Savitribai Phule Birth Anniversary was observed with 10 street plays in the college premises.

12th January, 2014:- Celebration of Swami Vivekananda Birth Anniversary(Youth Week)with cycle rally and lecture

26th January, 2014:- Celebration of Republic Day

28th January, 2014:- The special public pledge (I shall vote) under Vote Awareness Programme was given to volunteers.

4th March, 2014:- 150 volunteers and 5 teachers actively participated in Value Education Workshop at Pemraj Sarda College, Ahmednagar jointly organized with University of Pune.

Thus, the above activities were proved fruitful for the overall development of the volunteers.

Competitions/ Participation of Students in Debate Club:

Debate Club is actively working in the college for the purpose of developing stage daring and communicative approach of the students.

The following activities were organized by Debate Club in 2013-14.

On the occasion of Karmveer Birth Anniversary Week (22nd to 30th September, 2013, we have organized various activities for the students in our college. It includes poetry recitation, drama reading, essay writing, elocution competition and spontaneous elocution competition.

In addition, our students try to shine in the competitions organized by outside colleges. The following students participated in Dnyaneshwar Karandak at Pemraj Sarda College, Ahmednagar and various competitions in Jagar Janivancha. The details are as below-

S.N.	Name of the Student	Class	Place
1	Miss. Madhavi Pawar	TYBSc	Ahmednagar
2	Miss. Tarate Bhagyshree	F.Y.B.Com.	

Under this club, we have arranged various activities in this year. Department of Hindi has celebrated 'Hindi Day'. On 19th September, 2013 famous critic Mohandas Naimishray delivered lecture on the 'Importance of Hindi'.

Sports Activities:

All round personality development of students is the aim of education. Sports play an important role in nurturing the minds of the students. It develops positive thinking among the players. Our gymkhana department has been doing it continuously for years together. We send each player or team after enough guidance and rehearsal by our expert Physical Directors. In this year, total 35 students of senior and junior college were selected for various games at Inter Zonal, state, national and international level competitions. Miss. Rutuja Shelke and Miss. Amruta Suse played at international level. Miss. Swati Shinde has selected at national level in volleyball team. Kabaddi team of junior college selected at the zonal level. Our players always try to give their best for the team as well as at the personal level

This year college has organized Inter- collegiate Volleyball Competition. Our players had very nice performance, that 4 players were selected in the volleyball team of Ahmednagar district. Multy- Gym is equipped with standard national and international exercise tools for the players and hostellers for daily use.

Research Initiative to Students:

Department of Botany, English and Hindi has motivated some students for the poster presentation in "AVISHKAR" zonal level poster presentation competition organised by University of Pune on 17th December, 2013

Annual Prize Distribution Programme:

Annual Prize Distribution programme was organised on 3rd January, 2014. Cultural events on different occasions through solo and group dances, folk dances, lawani dance, performing bharud, short plays, and street plays were performed. Students made the programme more cheerful. This year, through different activities students have shown much concern and awareness about some burning social issues like dowry, female feticide, cleanliness movement for village, girl's education etc. Savitribai Phule Birth Anniversary was observed with the auspicious presence and by famous writer Dr. Pratima Ingole and Durgatai Tambe.

Women Parent Meet:

This year college has invited mother of every student in the college for the informal interaction and the progress of their child (Mazi Aai Mazya College Madhye- My Mother in My College)

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Academic Calendar was prepared as per the guidelines of University of Pune and Rayat Shikshan Sanstha, Satara. The schedule of commencement and ending of term- I and term- II, important meetings for committees, examinations (tests/tutorials/practicals/orals), various competitions and lectures of staff academy were planned tentatively. As a result of schedule, we have got 205 days for teaching and 243 for working respectively.

For the detailed report kindly see point 7.1

7.3 Give two Best Practices of the institution:

Nirbhay Kanya Abhiyan (Fearless Girl Movement Activities):

University of Pune has initiated female students to be fearless and adventurous. Prof. Munesh Myana delivered a lecture and inspired them through practical of Judo Karate to students under 'Nirbhay Kanya Abhiyan' as well as Dr. Suman Pawar delivered a lecture to girls. The notable change was found among students after the training programme.

Short Term Courses:

The college is running the project of Short Term Course under Karmaveer Vidya Prabodhini, which is one of the innovative programmes of Rayat Shikshan Sanstha for giving professional training and practical approach to students. This course gives them the training in fewer fees and less time.

The courses like Tailoring, Mycon and Mehendi were undertaken successfully in this year. For three months tailoring course 38 students were enrolled. Micron course for one month was completed by 10 students and 65 students for one month Mehendi course.

Kindly see ANNEXURE NO- 3

7.4 Contribution to environmental awareness / protection

Nature plays an important role in our lives. The College intends to run a Nature club activity in order to make the students aware of the nature around them.

This year the activities of the club started with the inaugural function by Prin. Dr. R. K. Aher. He emphasized the need of conservation of nature and use of natural products for environmental protection.

A local excursion tour was organized for the students to observe floral and faunal diversity around the campus. The students were provided the information of the campus vegetation. The study tour was organized on 15th February, 2014 to Bhandardara-Harishchandragad spot respectively. The tour was enjoyed by 164 students with 16 teachers. The students also collected recent paper articles regarding environmental stresses and their conservation strategies.

Botanic gardens are the treasures of plant wealth and are considered as the lungs of environment. Our botanic garden is enriched with more than 200 plant species of ornament, medicines and RET values. During this academic year RET species like Dendrobium, Vanda, Dioscoria, Sarcostemma and Gloriosa were planted during monsoon. They flourish well during their growth season. The plant material required for practical purposes are grown in the garden.

N.S.S. Volunteers worked at Khandala under Special Winter Camp for the cleanliness of village, rally for environment protection, road repairing, Gram Swachhata Abhiyan which could cost around Rs. 45,000/-

Our students participated in competitions organised by Agriculture Development Trust at Baramati, Dist. Pune, Maharashtra on 20th to 22nd December, 2013 in 'SRUJAN-2013'

University of Pune has incorporated 'A Course in Environmental Awareness' for the students of second year of degree courses. Each student is allotted a small research projects under the guidance of teacher.

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add.

1. College is imparting education to women from poor and downtrodden section of the society.
2. The parent institute gets the guidance of dedicated management, transparent practices are observed in institute.
3. Capitation is not practiced for admissions & appointment of teachers.
4. College bears excellent academic heritage & safe environment for students
5. Teaching through ICT tools are practiced by all faculties.
6. Hostel facility is provided to the students
7. College bears the dedicated & well qualified staff
8. In order to make students self- sufficient, self- reliant and imbibe the value of dignity for labour college runs Earn while Learn Scheme

8. Plans of institution for next year

College has planned the following areas to be enhanced qualitatively-

1. Next year we are celebrating Silver Jubilee Year of the College (1989-2014) in relation to that a special souvenir will be published and various extra-curricular and cultural programmes will be organised.
2. To avail the facility of Short Term Courses to students at wider level to make them self - sufficient and employable to sustain in the competitive world.
3. Extension of various Laboratories.
4. To start new P.G. courses and Zoology, Mathematics and Physics subjects at special level
5. To start Research Center in Chemistry
6. To increase research output.
7. To increase the computer literacy among the students
8. Purchase of ICT tools

S. D. Ghangale
Coordinator, IQAC

Prin. Dr. Karale B.K.
Chairperson, IQAC
