



कूपर कॉर्पोरेशन प्रा. लिमिटेड

व

रयत शिक्षण संस्था, सातारा

यांचेमधील

सामजंस्य करार (MoU)

②

Memorandum of Understanding

**RAYAT SHIKSHAN SANSTHA, SATARA
AND
COOPER CORPORATION PVT. LIMITED, SATARA**

THIS MEMORANDUM OF UNDERSTANDING ("MoU") is executed on this 4th day of oct., 2017 between

RAYAT SHIKSHAN SANSTHA, A Leading education institute, under charitable trust founded in year 1919 and having its registered office at Karmaveer Samathi Parisar, Near Powai Naka, Satara-415001 Dist. Satara and its all the Colleges (hereinafter referred as "RAYAT" which expression shall unless it be repugnant to the context or meaning thereof be deemed to include present and future management council members and their successors and assignees);

And

The legacy of **COOPER CORPORATION Pvt. Limited** dates back to 1992 when sir D B Cooper established Cooper Engineering in Satara. A multi-faceted personality, sir cooper was also one of the India's revolutionary social activists, who vociferously upheld the rights of untouchables in a prep-independent caste-ridden India, hand in hand with towering personalities like Karmaveer Bhaurao Patil, Dr. Ambedkar & Prabhodankar Thakeray. Cooper Engineering has the unique distinction of making India's first Diesel Engine and Iron Mould Ploughs.

PURPOSE

The purpose of this Memorandum of Understanding (“MoU”) is to provide industry focused quality education & job opportunities to graduate students from various colleges of RAYAT SHIKSHAN SANSHTA.

Objectives:


1. Cooper considers community around as one of the important stake holders and believes in holistic growth and making community also as part of their growth through different CSR and other initiatives.
2. Cooper believes in preparing & grooming local talent which would help company to achieve its business growth plans for next decade and further.
3. The very principle underlying the foundation of Rayat is spreading the education to all strata’s of society and make student earn while he/she learns. The Rayat motto is “ स्वावलंबी शिक्षण हेच आमचे ब्रीद ”. Cooper supports this principle with active participation in achieving the Rayat vision through collaboration with Rayat for skill development.
4. Business environment having now been global and fast changing, inculcate amongst workmen and supervisors, rate of learning higher than rate of fast changing business environment, to keep organistaion ahead of its peers in competitive business environment. Cooper believes firmly “Make in Satara, market globally”
5. The different skill development modules planned are focused on hands-on experience to acquire relevant skills in such a fashion that help getting meaningful employment. All the curriculum are designed in a way that 70 % time is spent on actual hands on shop floor or in-situ learning,20 % in grooming and developing and 10 % in class room training on the related matter. The grooming and development shall focus to inculcate value system, principles which need to guide trainee’s thoughts and actions as an individual, and also as group in connection with profession.
6. This special hands-on training is based on the principle of adult-learning and self-learning process, which is essence of skill acquisition. Not only skill,

but attitude matters a lot. Hence the curriculum will also focus on developing work values amongst the trainees.

7. The trainees from different institutes of Rayat shall be trained for specific period and shall be given first preference whenever there is opening in units of Cooper Corporation.



Prin. Dr. Bhausaheb Karale
Secretary,
Rayat Shikshan Sanstha, Satara



Mr. Farrokh N. Cooper
Chairman and Managing Director
Cooper Corporation Pvt. Limited

