

Between
Maharashtra State Skill Development Society (MSSDS)
And
Rayat Shikshan Sanstha, Satara
under
Pramod Mahajan Kaushalaya Vikas and Udyojakata Abhiyan

This Memorandum of Understanding has been made and agreed between the parties mentioned below, signed on the 17th day of the month February, year 2018.

BETWEEN

Maharashtra State Skill Development Society (MSSDS), a State Nodal Agency under Administrative Control of Department of Skill Development and Entrepreneurship, Government of Maharashtra, 4th floor, MTNL Building, G. D. Somani Marg, Cuffe Parade, Colaba, Mumbai- 400005 acting through Chief Executive Officer, Maharashtra State skill Development Society (MSSDS) (herein after referred to as "MSSDS" which expression shall, unless repugnant to the context or meaning thereof, includes its successor in office, legal representatives and permitted assigns) of the FIRST PART.

AND

Rayat Shikshan Sanstha, Satara having its registered office at 51 B, Ravivar Peth, Karmaveer Samadhi Parisar, Satara-415001 hereinafter called "Second Party", represented by its, Prin.Dr.Bhauasaheb Kisan Karale, Secretary. Rayat Shikshan Sanstha, Satara , which expression shall, where the context so admits, be deemed to include its successors, executors and administrators of



the SECOND PART. Alternatively the Second Party shall also be referred to as "Training Partner".

A. Background and Purpose.

Maharashtra State Skill Development Society (MSSDS) is State Nodal Agency for Skill Development and Entrepreneurship promotion. MSSDS envisions to make available for the youth of Maharashtra an opportunity to acquire skill that are relevant to the market demand, thus making them readily employable. MSSDS - will integrate efforts of various departments of the state and Central Government organizations, Training Partners in providing employment oriented skill development trainings. As Industry can play a crucial role in imparting relevant skill trainings, MSSDS seeks to engage interested partners directly to participate in skill development trainings and be an active partner as a skill provider.

Arrangement of this association

1. MSSDS shall be appointing the Training Partner as the training provider. The Training Partner may choose to become the VTP itself or seek support of the other training partners to conduct and administer the training, however, it is incumbent on the part of Training Partner to inform details about agreement with training partners with the standing and ability of such training partner.
2. The Training Partner provides requisite infrastructure for training and also facilitate the expertise, tools and machinery for practical by providing on the job training.
3. The costs for such trainings shall be borne by MSSDS. The cost of the training shall be equivalent to the stipulated cost as per the VTP guidelines for the Training Partners. The Training Partners shall provide the schedule of training batches and shall train **1800** candidates in a span of **3 years**, Out of which at-least 20% candidates shall be trained through CSR funds/fee based training/Public Participant /industry sponsored training etc. CSR funds could be mobilized from parent/sister company or from other company also.
4. In order to facilitate the opportunity to candidates in various geographies of the state, the Training Partner shall conduct the trainings in different locations in the state of which Satara, Pune



shall be the main training center. In all the training centers, requisite Infrastructure and expertise as per the norms shall be provided by the Training Partner, the details about infrastructure and expertise with changes as per the norms of MSSDS.

Mobilization of Candidates:

5. The Training Partner shall undertake appropriate activities to mobilize candidates. MSSDS supports Training Partner by state level advertisement and promotion of its programs. Both parties shall in work out plan for candidate mobilization with relevant programs.
6. Training Partner shall set up a separate Training Division and can avail services of various companies to mobilize the resources, consultation and any other service as deemed necessary. The MOU with such companies shall be shared with MSSDS, as and when required.

Courses and Training :

7. The Training Partner or its allied training partner shall plan the training sessions and ensure conduct of actual trainings as per agreed standards of training. The Training Partner will be responsible for the quality of training partner.
8. The courses shall be as per the NSQF QPs or tailor made as per the Training Partner's need.
9. The Training Partner may also suggest curriculum for Tailor made programs and define its duration, expertise of trainers required and take approval from MSSDS for conducting such tailor program.

Certification of candidates:

10. For all trainings, the certification of the candidates would be done by respective authorities such as NCVT/SSCs/SCVT/ MSSDS etc., as agreed by both parties.
11. If the courses tailor made by the Training Partner, do not fit in the framework of qualification packs (QP) as per the national



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occupational standards (NOS) of respective sector skill council (SSC) or National Council for Vocational Training (NCVT), but the prescribed skill has the demand in the industry, then both parties would work out a mechanism for joint certification of such courses.

12. Additionally, the Training Partner and MSSDS may issue certificates of participation to all candidates as decided mutually.

Placement of Candidates:

13. The aim of the program is to generate employment placements to candidates post training. The Training Partner shall ensure to provide Employment or Self-Employment to at least 75% candidates. The scheme in this behalf be placed on Records of MSSDS at beginning of each session of training program.

MIS:

14. MSSDS shall provide access to its technology platform for Data management and information management. The Training Partner shall maintain all records of ILSDP training on MSSDS's portal.
15. The Training Partner shall appoint / provide requisite manpower for smooth conduct of the program. The industry shall deploy mechanism which will administer the conduct of the program and would also be responsible for all reporting to MSSDS. The Training Partner / allied training partner shall maintain all records, Track candidates after the training is complete and ensure to conduct all possible activities for handholding the trainees for at least a period of 6 month. The Training Partner shall designate single point of contact (SPoC) for the training program.

Other Covenants:

1. The industry trainee in such training shall in no way be termed and taken as employer-employee relationship. The candidates being trained are beneficiary. Thus the Training Partner shall not have the liability to these trainee, which it has towards its employees.
2. The Training Partner shall ensure related measure to all candidates while they are on the floor/ in the work premises for the practical sessions and provide insurance protection wherever



applicable. Considering the risk factor involved in training whenever applicable.

3. The Training Partner shall comply with all rules and regulations of MSSDS. The progress of the trainings shall be reviewed periodically as per mutually agreed schedule.
4. MSSDS shall pay supervision visits to ensure the trainings are being conducted on best possible manner, and the suggestions made by MSSDS shall be followed scrupulously.
5. The payment to Training Partner shall be disbursed as per the standard norms of MSSDS after submitting the required documents. Any decision to this effect shall be inherent part of this agreement, however decision in this regard and or dispute if any arose shall be referred to the Chief Executive Officer and or officer nominated by him in this behalf of whose decision shall be final.

The parties hereto principally agree to enter into this agreement to join hands for skill development trainings. The overall conduct of the training shall be guided by the detailed VTP related agreement which the Training Partner and MSSDS shall sign before the start of the training. The period of agreement shall be for 3 years ending the 16th day of the month February, year 2021, which may be renewed upon satisfactory achievement of defined targets.



(Signature)

Mr. D.D.Pawar
Chief Executive Officer
(Incharge)
Maharashtra State Skill
Development Society



(Signature)
Secretary
Rayat Shikshan Sanstha, Satara.

Prin.Dr.Bhausahab
K.Karale
Secretary
Rayat Shikshan
Sanstha. Satara