



Rayat Shikshan Sanstha's

Radhabai Kale Mahila Mahavidyalaya, Ahmednagar

Reaccredited with 'A' Grade by NAAC/An ISO 9001:2015 Certified College
Affiliated to Savitribai Phule Pune University, Pune (PU/AN/ASC/034)

Policy for Financial Support to the Teachers for Attending Seminars/Conferences/ Workshops

Policy Statement:

This intends to support teachers in advancing their academic careers. The goal is achieved by offering financial assistance and encouraging them to attend seminars, symposia, conferences, workshops, and training workshops held in India and abroad. This would aid in sharing knowledge, fostering academic growth, increasing collaborations and networking. This also helps to create a conducive environment for academic study. The outcomes of such interactions and interventions would improve teachers' professional and personal effectiveness, resulting in institutional, individual, and student academic achievements.

Objectives:

- To encourage and support participation in academic events.
- To encourage and support membership in professional bodies.

Scope of the Policy:

- The policy extends to all the teachers of the institution.

Policy Guidelines:

- It was decided to grant duty leave to teachers for attending seminars, conferences and workshops.
- It was decided to provide financial support for attending seminars, conferences, and workshops and for membership fees for professional bodies, subject to the approval from Principal.
- Any teacher of the institution can avail this facility.
- Financial support is provided to a teacher only twice in an academic year.
- The financial support is provided only after producing valid documents (receipt and certificate).
- The teachers submit the necessary document within one week of the event.



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