



**Rayat Shikshan Sanstha's**  
**Radhabai Kale Mahila Mahavidyalaya,**  
**Ahmednagar**  
**Research Policy**





*Rayat Shikshan Sanstha's*

## **Radhabai Kale Mahila Mahavidyalaya, Ahmednagar**

*Reaccredited with 'A' Grade by NAAC/An ISO 9001:2015 Certified College  
Affiliated to Savitribai Phule Pune University, Pune (PU/AN/ASC/034)*

### **Research Committee**

---

#### ***Research Policy***

Academic institutions are expected to perform threefold activity which includes teaching, research and extension. Research happens to be one of the pioneer aspect of academic activities which helps the institution to achieve excellence in the field of education. It also includes the quality of learning and knowledge development. Research and developmental activities helps to create and disseminate new avenues in knowledge, promote innovation and which would motivate better learning and teaching amongst faculties and students of Radhabai Kale Mahila Mahavidyalaya, Ahmednagar. Research is the foundation of knowledge that brings new energy, builds state of the art facilities, promotes research publications, develops collaborations and becomes a part of active community that shares the mission objectives. Taking these into considerations, Radhabai Kale Mahila Mahavidyalaya, Ahmednagar framed and implemented its Research Policy.

#### **Purpose**

The purpose of the Research Policy is to create a vibrant atmosphere of research among faculty and inculcate research aptitude among the students. The policy shall serve as an overall framework within which research activities may be carried out. It also aims to identify thrust areas of research having social relevance and thereby supplementing the Vision and mission of the college. The Research policy also emphasizes contribution towards society and to the nation at large.

#### **Scope**

This Research Policy forms the basic of the research ethics of the college and is implemented in all the departments as it serves the guidelines for functioning of the research cell of the college.

### **Custodian of the Policy**

The implementation and updating of the research policy shall be carried out by the Research Committee. The Research Policy shall have a Research committee functioning under the Principal of Radhabai Kale Mahila Mahavidyalaya, Ahmednagar and Academic Council, to assist and advise in matters related to research within the college.

### **Objectives of Research Policy**

The principal objectives of the Research Policy are as follows:

1. To develop a desired awareness regarding research amongst faculty and students of Radhabai Kale Mahila Mahavidyalaya, Ahmednagar.
2. To establish a right kind of research culture through various research initiatives and programs.
3. To establish Research Center in different disciplines with emphasis on socially relevant topics.
4. To encourage faculty members to publish research papers and undertake various research projects of social and academic importance.
5. To publish a research journal, to provide a dais to the faculty members, as well as researchers and students in the college.
6. To create awareness in the society through various research initiatives and by giving due publicity to the socially useful research projects that will be undertaken by the college.

### **Code of Ethics for Research**

1. All students pursuing research in the college are expected to maintain high standards of integrity, honesty and professionalism in respect of all the work undertaken by them.
2. Since the college is affiliated to Savitribai Phule Pune University, Pune, the college follows the regulations of the University and U. G. C. regarding plagiarism and malpractice in research.
3. A Ph. D./ M. Phil. thesis submitted from the Institution is screened by Savitribai Phule Pune University, Pune, for plagiarism before it is accepted. Regarding paper publications, each faculty/student can avail the facility in the university or college to check for plagiarism

## **Research Policy**

The college shall have a well-defined research quality which will act as a guideline for the scholar, teachers and all other concerned personnel.

1. To encourage original quality of basic and applied research in the field of science, literature, commerce and all other related and relevant fields.
2. All the manuscripts prepared by the faculty/students should undergo initially plagiarism checking through research committee and then it shall be published in the UGC approved journal.
3. To identify the emerging areas of research and encourage the faculty members to undertake research in these areas.
4. To establish linkage with industries and business organizations to identify potential areas of research, surveys and other basic research enquiry.
5. To acquire projects, market surveys and other research activities to acquire assistance from other business houses, industries, NGOs, boards and forums.
6. To encourage faculty members to get research projects from National Funding agencies like SERB, DBT, DST, ICSSR, UGC and other such institutions.
7. To provide financial assistance for publication of research papers and research findings through Research Seed Money Scheme to the faculty and students.
8. To offer a suitable platform to the faculty members, scholars and students to publish their research findings and encourage them to get an attention of society issues those are of contemporary importance.
9. To organize various workshops to develop appropriate research skills among the scholars and faculty members.
10. To depute faculty members and students to various workshops, symposia, seminars and conferences in their respective fields as well as in areas of contemporary importance.
11. To establish suitable infrastructure in the college that will help to undertake different research projects.
12. To undertake all other such activities which will inculcate research culture in the college.
13. To provide financial assistance for the research project/Patents filling under the college research seed money scheme.
14. To provide incentives to faculty/students who published their research article in UGC approved journal.

### Incentives for Publications:

In order to motivate the faculty members towards research and publishing their research findings in reputed journals with good impact factor, following are the incentives given to the faculty members.

Publications with Impact Factor (UGC Approved Journal)	Incentive Amount (Rs.)
Less than 0.99	500
1 and above and less than 1.99	1000
2 and above and less than 4.99	1500
5 and above and less than 9.99	2000
Above 10	2500
Patent	2000



  
PRINCIPAL  
Redhebal Kote Mahila Mahavidyalaya  
Ahmednagar